



# LAKEHEAD OPP DETACHMENT BOARD CONSEIL DU DÉTACHEMENT DE LAKEHEAD DE LA POLICE PROVINCIALE

THUNDER BAY OPP DETACHMENT  
DÉTACHEMENT DE THUNDER BAY DE LA POLICE PROVINCIALE

Agenda for Meeting: Thursday, May 15, 2025 at 5:30 p.m.  
OPP Detachment Office  
3267 Highway 130, Rosslyn, ON

## 1. Preliminary Matters

- 1.1 Call to Order by Chair
- 1.2 Oaths of Office
- 1.3 Approval and/or Amendment of the Agenda
- 1.4 Request/Receive Declarations of Pecuniary Interests (if any)

## 2. Minutes from Previous Meeting

- 2.1 Minutes of the Meeting held April 10, 2025 1-3
- 2.2 Matters Arising from the Minutes -

## 3. Reports and Items for Discussion

- 3.1 Police Report – April 2025 4-19
- 3.2 Annual Report (due June 30) 20-29

## 4. Correspondence

- 4.1 April 25, 2025: Letter from Solicitor General – Appointment to the Board 30-31
- 4.2 April 30, 2025: Email from OAPSB – Breakout Sessions & Additional Hotels 32-35
- 4.3 May 7, 2025: Email from OAPSB – Pre-Conference Board Training & Breakout Sessions 36-38
- 4.4 May 7, 2025: Email from OAPBS Zone 1 – Nomination to OAPSB Board 39
- 4.5 May 8, 2025: Email from OAPBS Zone 1 – Nomination to OAPSB Board 40

## 5. By-laws

## 6. New Business

## 7. Closed Session

## 8. Next Meeting

## 9. Adjournment

# Lakehead OPP Detachment Board

## MINUTES OF THE REGULAR MEETING OF THE BOARD

April 10, 2025 at 5:30 p.m.

Location: 3267 Highway 130, Rosslyn, ON

**PRESENT:** Reeve Wendy Wright, Township of Gillies  
 Councillor Don Smith, Municipality of Shuniah  
 Councillor Brian Wright, Municipality of Neebing  
 Councillor John Sobolta, Township of O'Connor  
 Councillor David Halvorsen, Township of Conmee  
 Beth Boon, Kiashke Zaaging Anishinaabek (Gull Bay)  
 Lisa Laitinen-Egbuchulam, Community Representative  
 Ralph Falcioni, Community Representative  
 Rox-Anne Moore, Community Representative  
 Robert Michelizzi, O.P.P. Thunder Bay Detachment  
 Mitchell Brennan, O.P.P. Thunder Bay Detachment  
 Erika Kromm, Board Secretary

**REGRETS:** Chief Wilfred King, Kiashke Zaaging Anishinaabek (Gull Bay)  
 Clarke Chapman, Lac Des Mille Lacs

### 1. **Preliminary Matters**

#### 1.1. **Call to Order**

The Chair called the meeting to order at 5:33 pm and provided a land acknowledgement.

#### 1.2. **Oaths of Office**

Rox-Anne Moore completed the Oath of Office.

#### 1.3. **Approval and/or Amendment of the Agenda**

Chair Smith asked whether any members wished to make any additions or adjustments to the agenda.

##### **Resolution No. 2025-004**

Moved by: Member Lisa Laitinen-Egbuchulam

Seconded by: Member Ralph Falcioni

BE IT RESOLVED THAT the agenda for tonight's meeting be approved as circulated.

**CARRIED ✓**

#### 1.4. **Request/Receive Declarations of Pecuniary Interests (if any)**

No declarations of pecuniary interest were received.

## **2. Minutes from Previous Meeting**

### **2.1. Minutes of the Meeting held January 16, 2025**

Members present reviewed the minutes.

Resolution No. 2025-005

Moved by: Member Brian Wright

Seconded by: Member Wendy Wright

BE IT RESOLVED THAT the minutes for the meetings held on January 16, 2025 be approved, as presented.

**CARRIED ✓**

### **2.2. Matters Arising from the Minutes**

Members present reviewed the report.

## **3. Reports and Items for Discussion**

### **3.1. Police Report**

Members reviewed the police reports. A/Insp. Michelizzi advised Mitchell Brennen is returning to the Nipigon detachment and Jodi Peckford will be taking his place for six months. An update on recruitment efforts was provided. By the fall staffing levels should be up to 7-8 members per platoon.

A/Insp. Michelizzi responded to questions from members about the report.

### **3.2. Detachment Revenues**

Members present reviewed the quotes.

### **3.3. Volunteer Letters for Record Checks**

Members present reviewed the quotes.

### **3.4. Board Insurance Policy**

Members present reviewed the quotes.

### **3.5. OAPSB Membership**

Members present reviewed the quotes. The Board will purchase the membership on a one-year trial basis.

## **4. Correspondence**

### **4.1. January 16, 2025: Email from OAPSB – Important Industry Communications**

### **4.2. January 17, 2025: Email from OAPSB – Conference Registration**

### **4.3. January 22, 2025: Email from OAPBS – Notice of AGM**

### **4.4. January 26, 2025: Email from OAPSB Zone 1– December Minutes**

- 4.5. January 28, 2025: Email from OAPSB – Human Rights and Police Governance Report
- 4.6. January 30, 2025: Email from OAPSB – Call for Resolutions
- 4.7. February 6, 2025: Email from OAPSB – February News and Updates
- 4.8. February 27, 2025: Email from OAPSB – OPP Detachment Board Insurance and Naming
- 4.9. March 17, 2025: Email from OAPSB – Call for Nominations
- 4.10. April 2, 2025: Email from OPP – Lakehead OPP Detachment Board Logo
- 4.11. April 1, 2025: Email from Inspector General – Release of Inspectorate of Policing’s Strategic Plan
- 4.12. April 4, 2025: Email from OAPSB – Spring Conference and AGM

Members reviewed the correspondence. No resolutions were passed. Members Wendy Wright and Brian Wright are interested in attending the OAPSB Conference. Rox-Anne Moore stated that she would be willing to go if one of the other two could not attend. The Board Secretary will make the arrangements for the conference.

## 5. **By-laws**

There were no by-laws presented at this meeting.

## 6. **New Business**

Chair Smith spoke with the Public Appointments Office. He now has a contact person in that office and they suggested that the Board sends a letter encouraging quicker action on finalizing the provincial appointments to the Board.

There was some discussion regarding the mandatory report from the Board that is due on June 30<sup>th</sup> of each year. It was suggested that this year’s report would be brief and simply state that due operability issues there is nothing to report. The Board Secretary will seek out possible templates from other boards.

## 7. **Closed Session**

There were no closed session items for this meeting.

## 8. **Next Meeting**

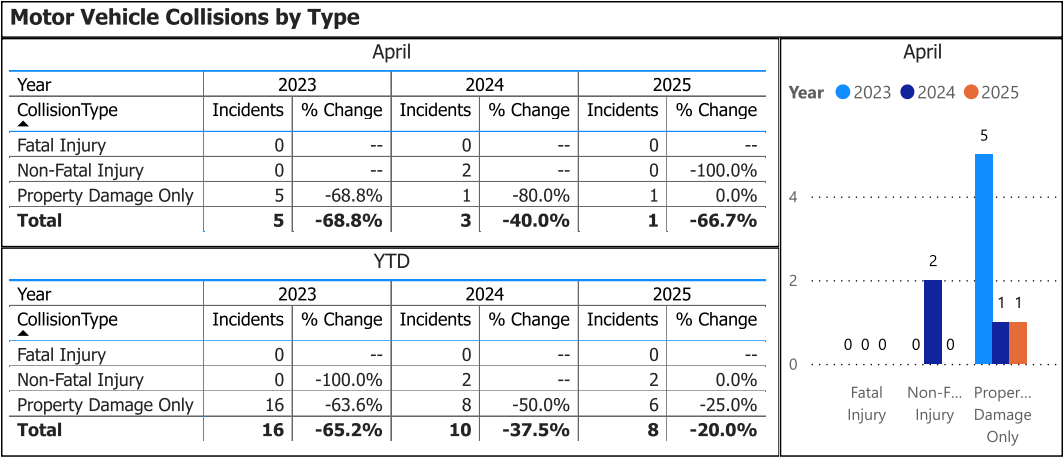
The next meeting will be held on May 15, 2025 at 5:30 pm. It was determined that the June meeting would be changed to June 12, 2025 at 5:30 pm.

## 9. **Adjournment**

There being no further business to attend to, the meeting was adjourned at 7:02 pm.



OPP Detachment Board Report  
Collision Reporting System  
April 2025



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08-May-2025

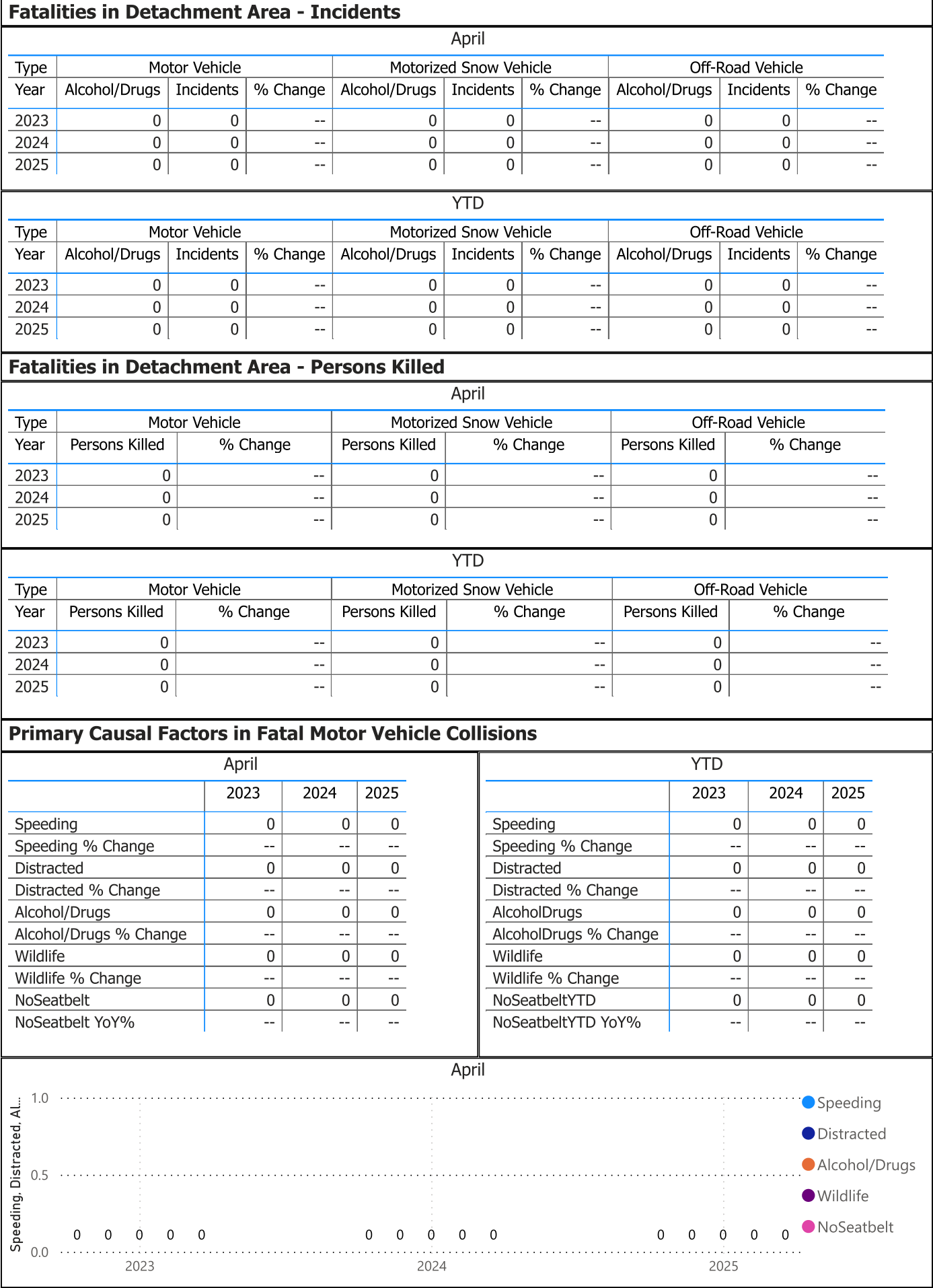
Detachment: 2M - THUNDER BAY  
Location code(s): 2M00 - THUNDER BAY, 2M71 - LAC DES MILLE LACS FN, 2M72 - [GULL BAY] KIASHKE ZAAGING ANISHINAABEK FN

Area(s): 2029 - Conmee, 2032 - Gillies, 2037 - Neebing, 2039 - O'Connor, 2044 - Municipality of Shuniah, 2513 - [Gull Bay] Kiashke Zaaging Anishinaabek FN, 2660 - Lac Des Mille Lacs FN

Data source date: 08-May-2025

Report Generated on: 09-May-2025 10:55:01 AM

OPP Detachment Board Report  
Collision Reporting System  
April 2025



Data source (Collision Reporting System) date:  
08-May-2025

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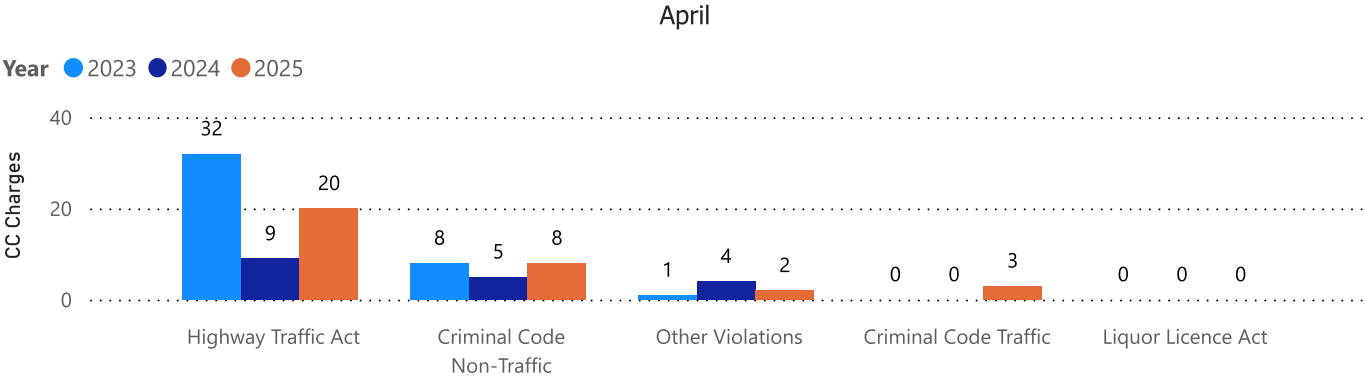
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OPP Detachment Board Report  
Records Management System  
April 2025

Criminal Code and Provincial Statute Charges Laid

April						
Year	2023		2024		2025	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	8	166.7%	5	-37.5%	8	60.0%
Criminal Code Traffic	0	-100.0%	0	--	3	--
Highway Traffic Act	32	3100.0%	9	-71.9%	20	122.2%
Liquor Licence Act	0	--	0	--	0	--
Other Violations	1	--	4	300.0%	2	-50.0%
Total	41	485.7%	18	-56.1%	33	83.3%

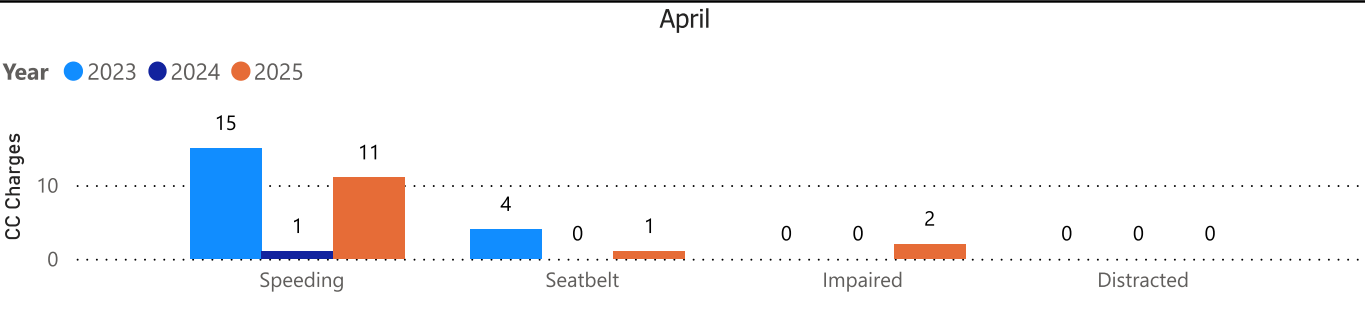
YTD						
Year	2023		2024		2025	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	13	-48.0%	8	-38.5%	42	425.0%
Criminal Code Traffic	2	-77.8%	4	100.0%	12	200.0%
Highway Traffic Act	82	645.5%	48	-41.5%	51	6.3%
Liquor Licence Act	0	--	0	--	0	--
Other Violations	5	25.0%	7	40.0%	10	42.9%
Total	102	108.2%	67	-34.3%	115	71.6%



Traffic Related Charges

April						
Year	2023		2024		2025	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	15	1400.0%	1	-93.3%	11	1000.0%
Seatbelt	4	--	0	-100.0%	1	--
Impaired	0	-100.0%	0	--	2	--
Distracted	0	--	0	--	0	--

YTD						
Year	2023		2024		2025	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	52	766.7%	27	-48.1%	20	-25.9%
Seatbelt	4	--	1	-75.0%	1	0.0%
Impaired	2	-75.0%	4	100.0%	8	100.0%
Distracted	0	--	0	--	0	--



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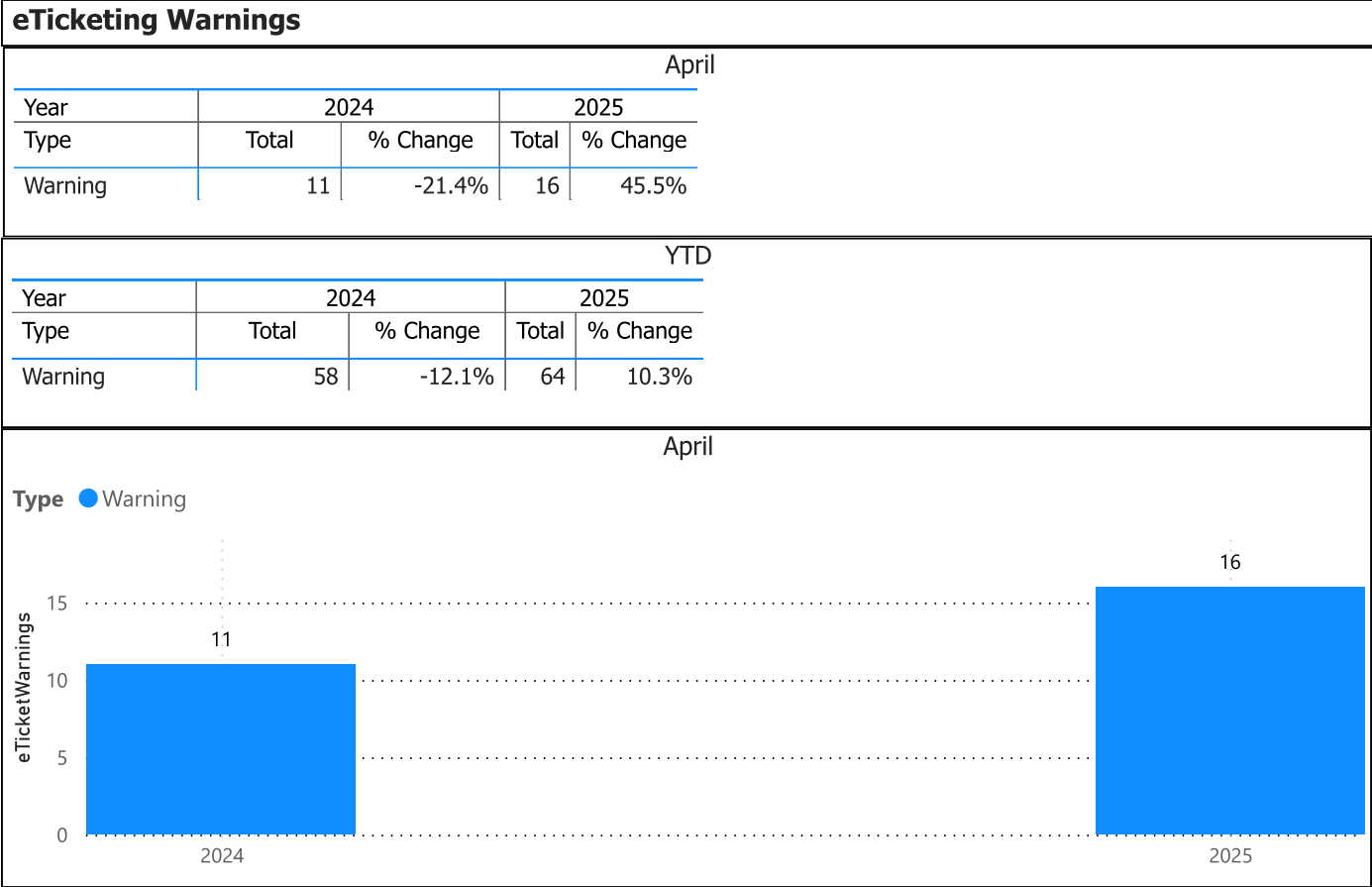
Data source date:

8-May-25

Report Generated on:

09-May-2025 10:55:01 AM

OPP Detachment Board Report  
Records Management System  
April 2025



Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

Detachment: 2M - THUNDER BAY

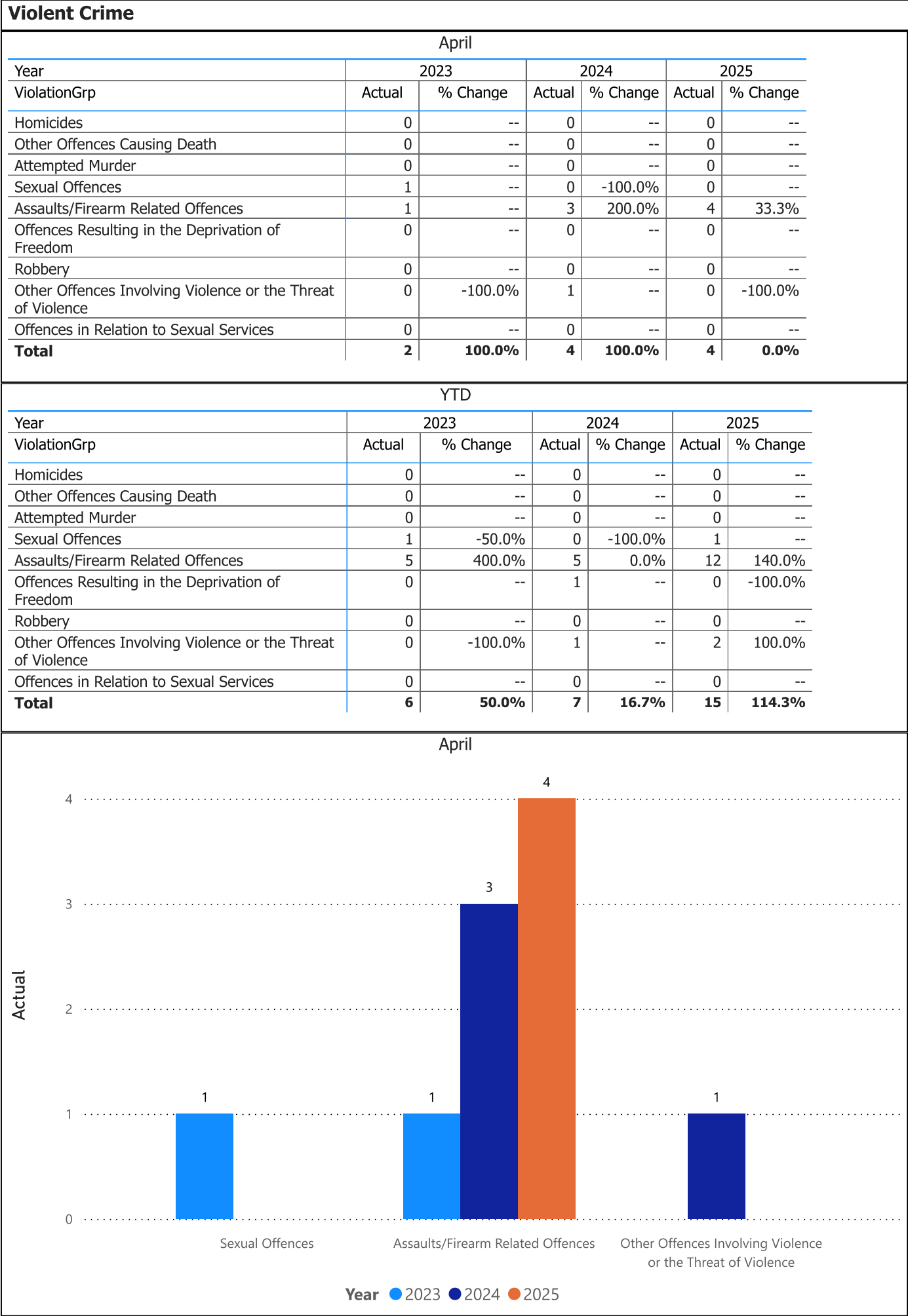
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8-May-25

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Records Management System  
April 2025



Detachment: 2M - THUNDER BAY

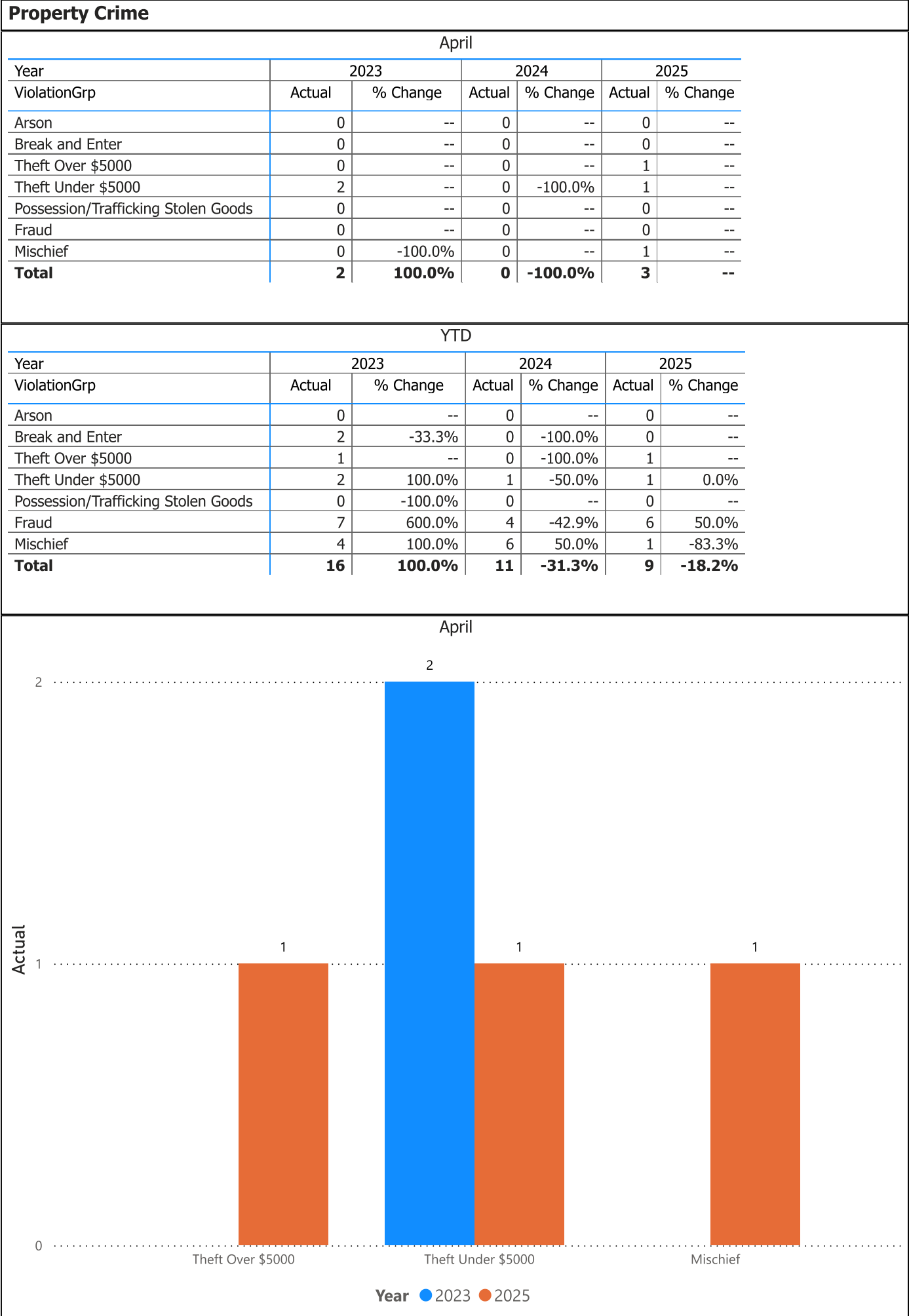
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08-May-2025

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April 2025



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Data source date:  
08-May-2025

Report Generated on:  
09-May-2025 10:55:01 AM

OPP Detachment Board Report  
Records Management System  
April 2025

Drug Crime						
April						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	0	--	0	--	0	--
Trafficking	0	--	0	--	0	--
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	0	--	0	--	0	--

YTD						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	1	--	0	-100.0%	0	--
Trafficking	0	--	0	--	0	--
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	1	--	0	-100.0%	0	--

No Data for selected filters

Top 3 Violation Types		Top 5 Violation Groups																								
<div>Actual</div> <table><tr><th>Year</th><th>Violent</th><th>Property</th><th>Other</th></tr><tr><td>2022</td><td>1</td><td>1</td><td>1</td></tr><tr><td>2023</td><td>2</td><td>2</td><td>0</td></tr><tr><td>2024</td><td>4</td><td>0</td><td>3</td></tr><tr><td>2025</td><td>4</td><td>3</td><td>2</td></tr></table>	Year	Violent	Property	Other	2022	1	1	1	2023	2	2	0	2024	4	0	3	2025	4	3	2	April					
	Year	Violent	Property	Other																						
	2022	1	1	1																						
	2023	2	2	0																						
	2024	4	0	3																						
	2025	4	3	2																						
ViolationGrp	2022	2023	2024	2025	Total																					
Assaults/Firearm Related Offences	0	1	3	4	8																					
Operation while Impaired / Low Blood Drug Concentration Violations	3	0	0	1	4																					
Theft Under \$5000	0	2	0	1	3																					
Failure to Comply Provincial Statutes	0	0	1	2	3																					
	2	0	1	0	3																					

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Data source date:  
08-May-2025

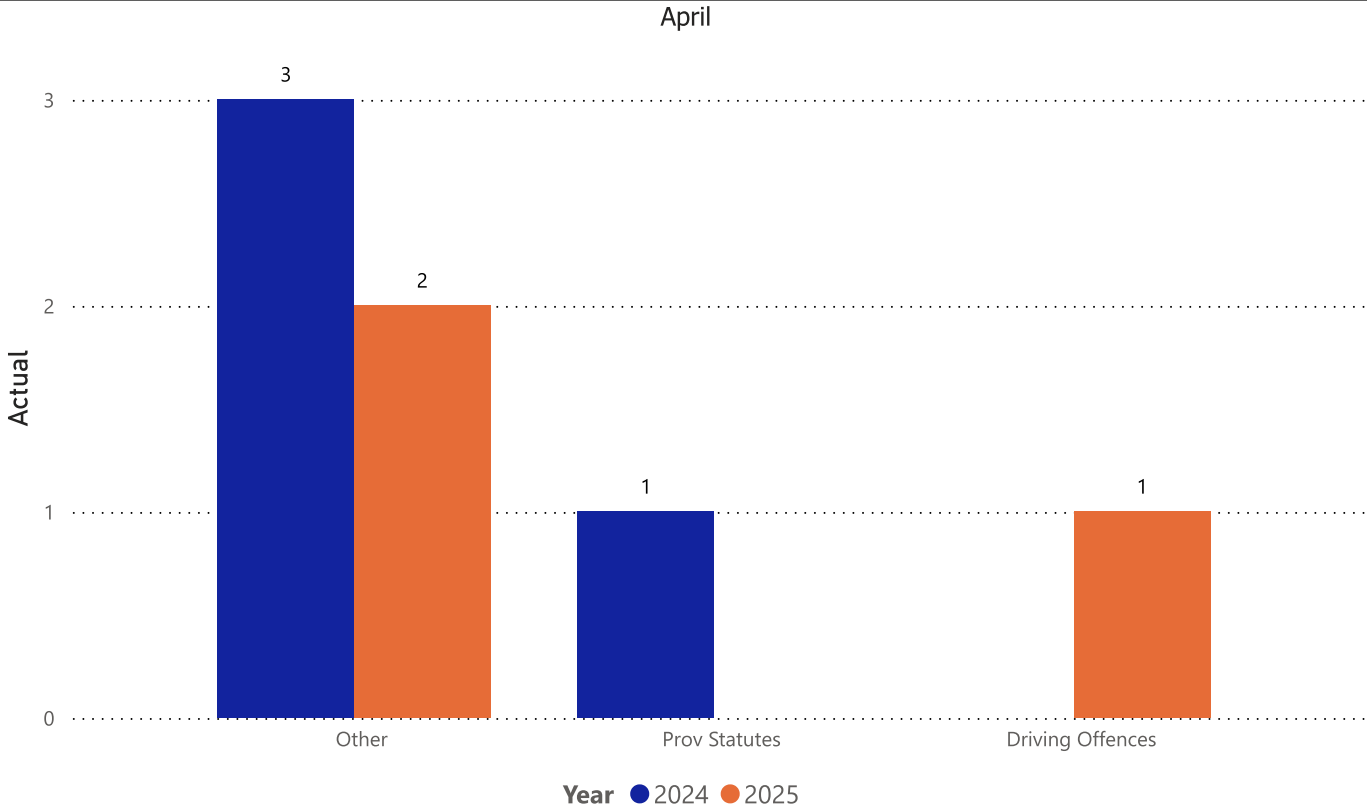
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09-May-2025 10:55:01 AM

OPP Detachment Board Report  
Records Management System  
April 2025

Other Crime Occurrences

April						
Year	2023		2024		2025	
Violation_rollup	Actual	% Change	Actual	% Change	Actual	% Change
Other	0	-100.0%	3	--	2	-33.3%
Fed Statutes	0	--	0	--	0	--
Prov Statutes	0	-100.0%	1	--	0	-100.0%
Driving Offences	0	-100.0%	0	--	1	--
Total	0	-100.0%	4	--	3	-25.0%

YTD						
Year	2023		2024		2025	
Violation_rollup	Actual	% Change	Actual	% Change	Actual	% Change
Other	2	-33.3%	4	100.0%	2	-50.0%
Fed Statutes	0	-100.0%	0	--	0	--
Prov Statutes	1	-66.7%	3	200.0%	1	-66.7%
Driving Offences	1	-87.5%	2	100.0%	5	150.0%
Total	4	-73.3%	9	125.0%	8	-11.1%



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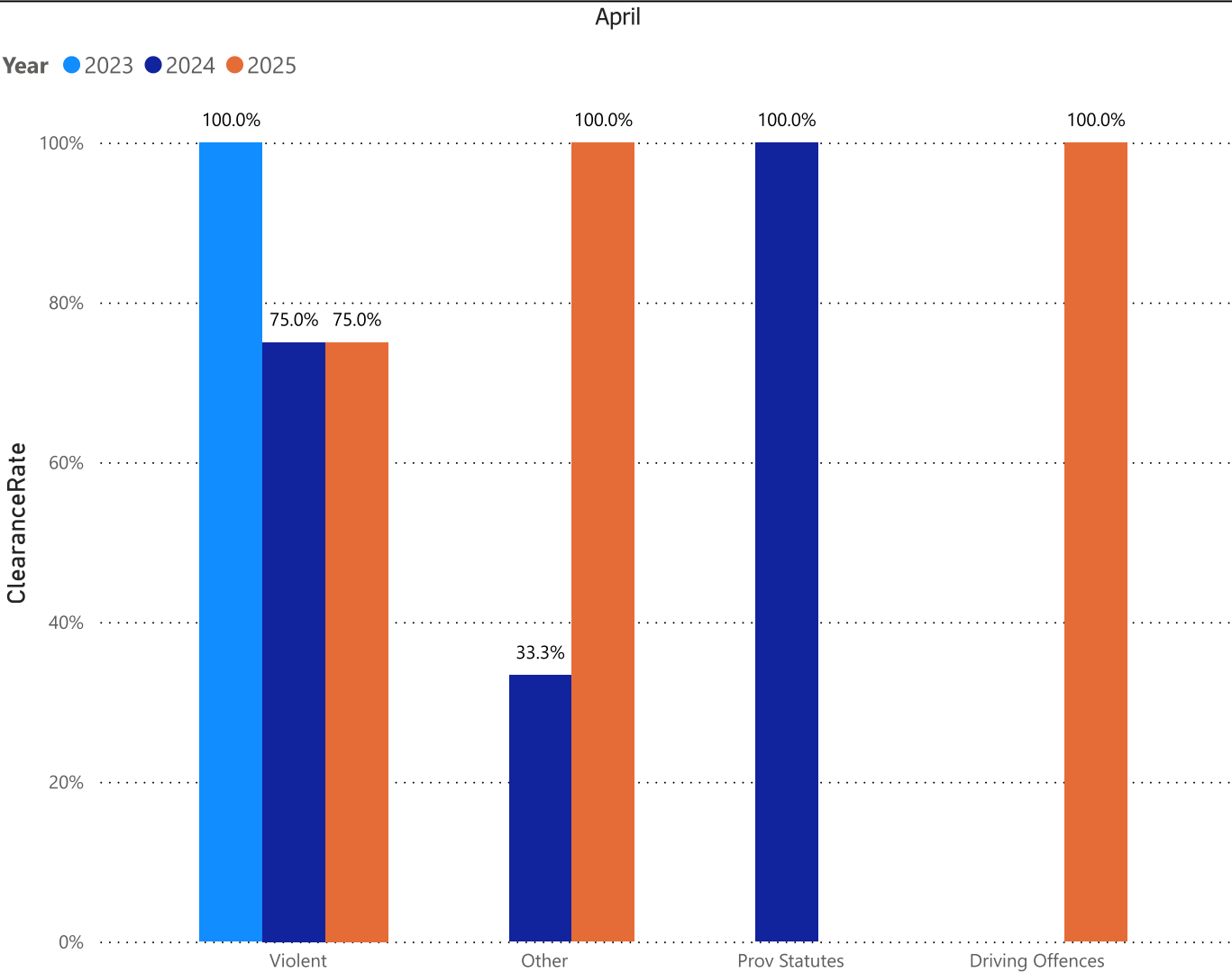


OPP Detachment Board Report  
Records Management System  
April 2025

Clearance Rate

April						
Year	2023		2024		2025	
	%	% Change	%	% Change	%	% Change
Violent	100.0%	0.0%	75.0%	-25.0%	75.0%	0.0%
Property	0.0%	--		--	0.0%	--
Other		--	33.3%	--	100.0%	200.0%
Drugs						
Fed Statutes						
Prov Statutes		-100.0%	100.0%	--		-100.0%
Driving Offences		-100.0%			100.0%	--

YTD						
Year	2023		2024		2025	
Violation_rollup	%	% Change	%	% Change	%	% Change
Violent	83.3%	-16.7%	85.7%	2.9%	93.3%	8.9%
Property	0.0%	-100.0%	9.1%	--	0.0%	-100.0%
Other	50.0%	-25.0%	25.0%	-50.0%	100.0%	300.0%
Drugs	100.0%	--		-100.0%		
Fed Statutes		-100.0%				
Prov Statutes	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Driving Offences	100.0%	14.3%	50.0%	-50.0%	100.0%	100.0%



Detachment: 2M - THUNDER BAY

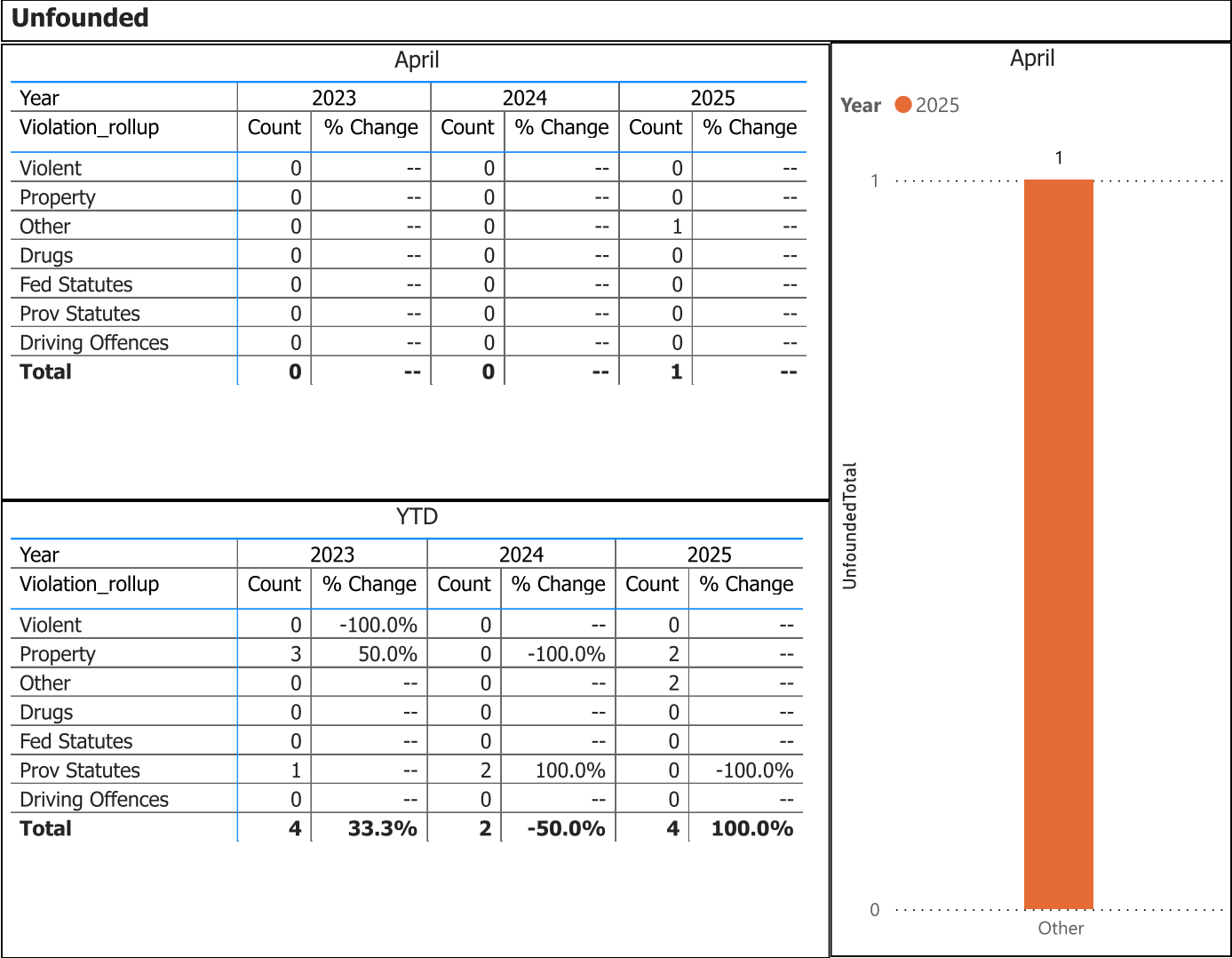
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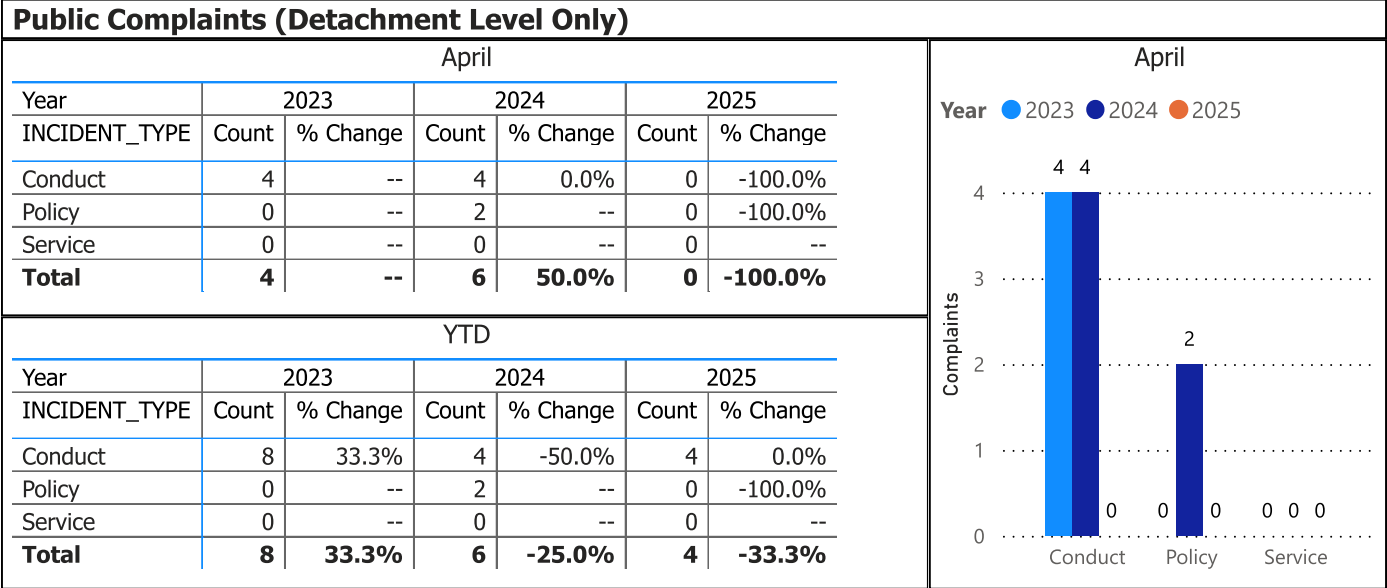
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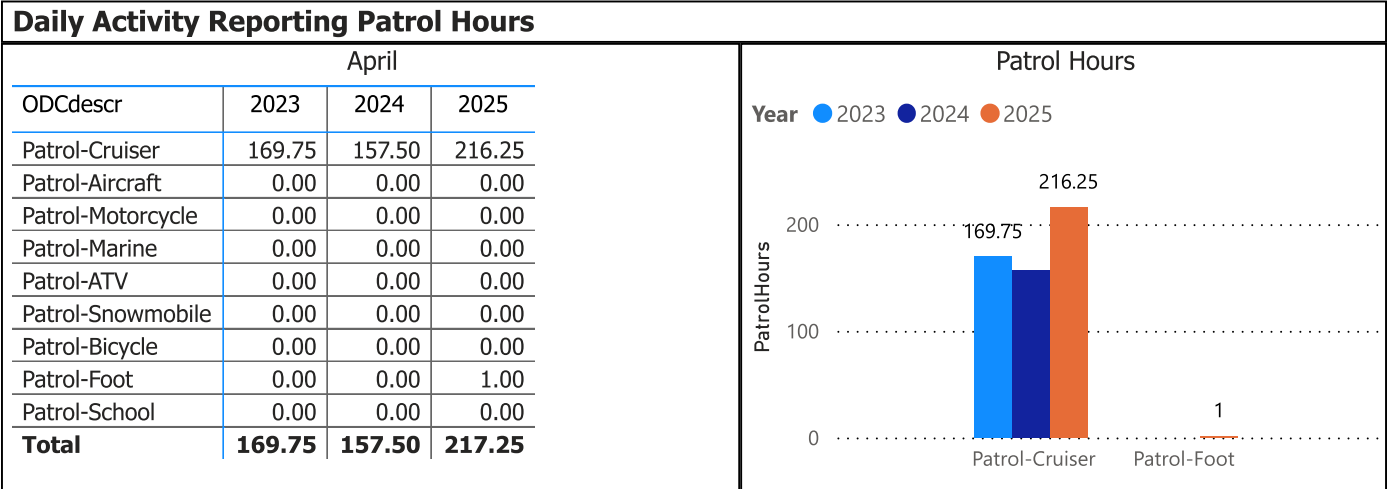
OPP Detachment Board Report  
Records Management System  
April 2025



Data source: RMS Data Feed  
Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Data source date:  
08-May-2025

Daily Activity Reporting



Data source (Daily Activity Reporting System) date:  
08-May-2025

Detachment: 2M - THUNDER BAY  
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Data source date:  
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OPP Detachment Board Report  
Records Management System  
April 2025

Youth Charges by Disposition Type				
April				April
Disposition_Type	2023	2024	2025	
Bail	0	0	0	
Conviction	0	0	0	
Diversion	0	0	0	
NonConviction	0	0	0	
NotAccepted	0	0	0	
POATicket	0	0	0	
Total	0	0	0	
YTD				
Disposition_Type	2023	2024	2025	
Bail	0	0	0	
Conviction	0	0	0	
Diversion	0	0	0	
NonConviction	0	0	0	
NotAccepted	0	0	0	
POATicket	0	2	0	
Total	0	2	0	

Youth Charges by Disposition and Occurrence Type				
				April
Year	2025	Total		
OccType				
Total		0		

				YTD
Year	2025	Total		
OccType				
Total		0		

The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.

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Data source date:  
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Report Generated on:  
09-May-2025 10:59:33 AM

OPP Detachment Board Report  
Records Management System  
April 2025

### Mental Health Act Occurrences

April		
Year	Occurrences	Unfounded
2023	2	0
2024	3	0
2025	5	0

### April

Year	Occurrences	Unfounded
2023	2	0
2024	3	0
2025	5	0

### YTD

Year	Occurrences	Unfounded
2023	12	0
2024	11	0
2025	14	0

### YTD

Year	Occurrences	Unfounded
2023	12	0
2024	11	0
2025	14	0

### Mental Health Act Occurrences by Occurrence Type

April		
Year	2025	
OccurrenceType	Occurrences	Unfounded
Bail violations	1	0
Intimate Partner Violence	1	0
Mental health act	3	0
<b>Total</b>	<b>5</b>	<b>0</b>

Detachment: 2M - THUNDER BAY

Location code(s): 2M00 - THUNDER BAY, 2M71 - LAC DES MILLE LACS FN, 2M72 - [GULL BAY] KIASHKE ZAAGING ANISHINAABEK FN

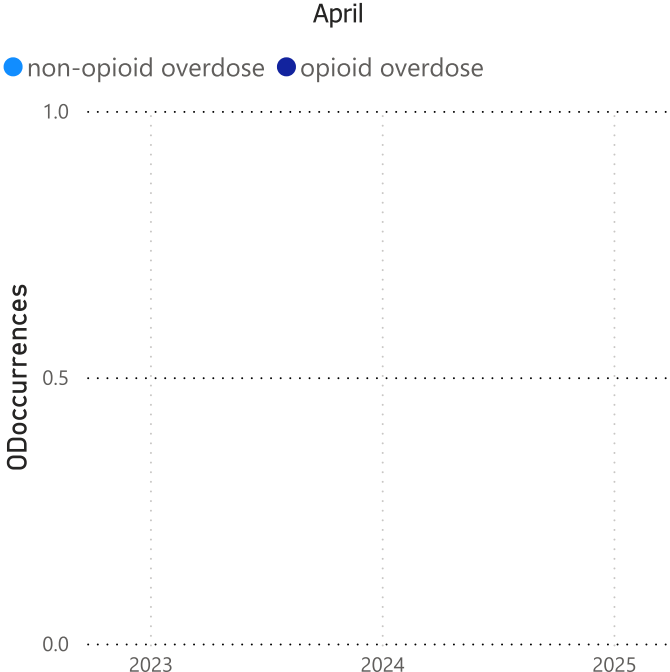
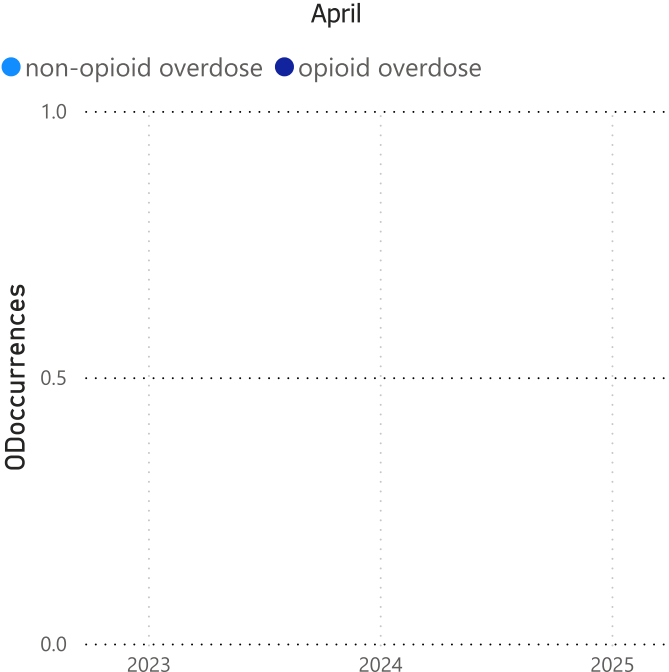
Area(s): 2029 - Conmee, 2032 - Gillies, 2037 - Neebing, 2039 - O'Connor, 2044 - Municipality of Shuniah, 2513 - [Gull Bay] Kiashke Zaaging Anishinaabek FN, 2660 - Lac Des Mille Lacs FN

Data source date:  
08-May-2025

Report Generated on:  
09-May-2025 10:55:01 AM

OPP Detachment Board Report  
Records Management System  
April 2025

Overdose Occurrences							
April				YTD			
Fatal	2023	2024	2025	Fatal	2023	2024	2025
<input type="checkbox"/> Fatal	0	0	0	<input type="checkbox"/> Fatal	2	0	0
non-opioid overdose	0	0	0	non-opioid overdose	1	0	0
opioid overdose	0	0	0	opioid overdose	1	0	0
<input type="checkbox"/> non-Fatal	0	0	0	<input type="checkbox"/> non-Fatal	0	0	0
non-opioid overdose	0	0	0	non-opioid overdose	0	0	0
opioid overdose	0	0	0	opioid overdose	0	0	0
Total	0	0	0	Total	2	0	0

Fatal Overdose Occurrences				Non-Fatal Overdose Occurrences			
<p>April</p> <p>● non-opioid overdose ● opioid overdose</p>  <p>Y-axis: OOccurrences (0.0 to 1.0)</p> <p>X-axis: 2023, 2024, 2025</p>				<p>April</p> <p>● non-opioid overdose ● opioid overdose</p>  <p>Y-axis: OOccurrences (0.0 to 1.0)</p> <p>X-axis: 2023, 2024, 2025</p>			

Detachment: 2M - THUNDER BAY

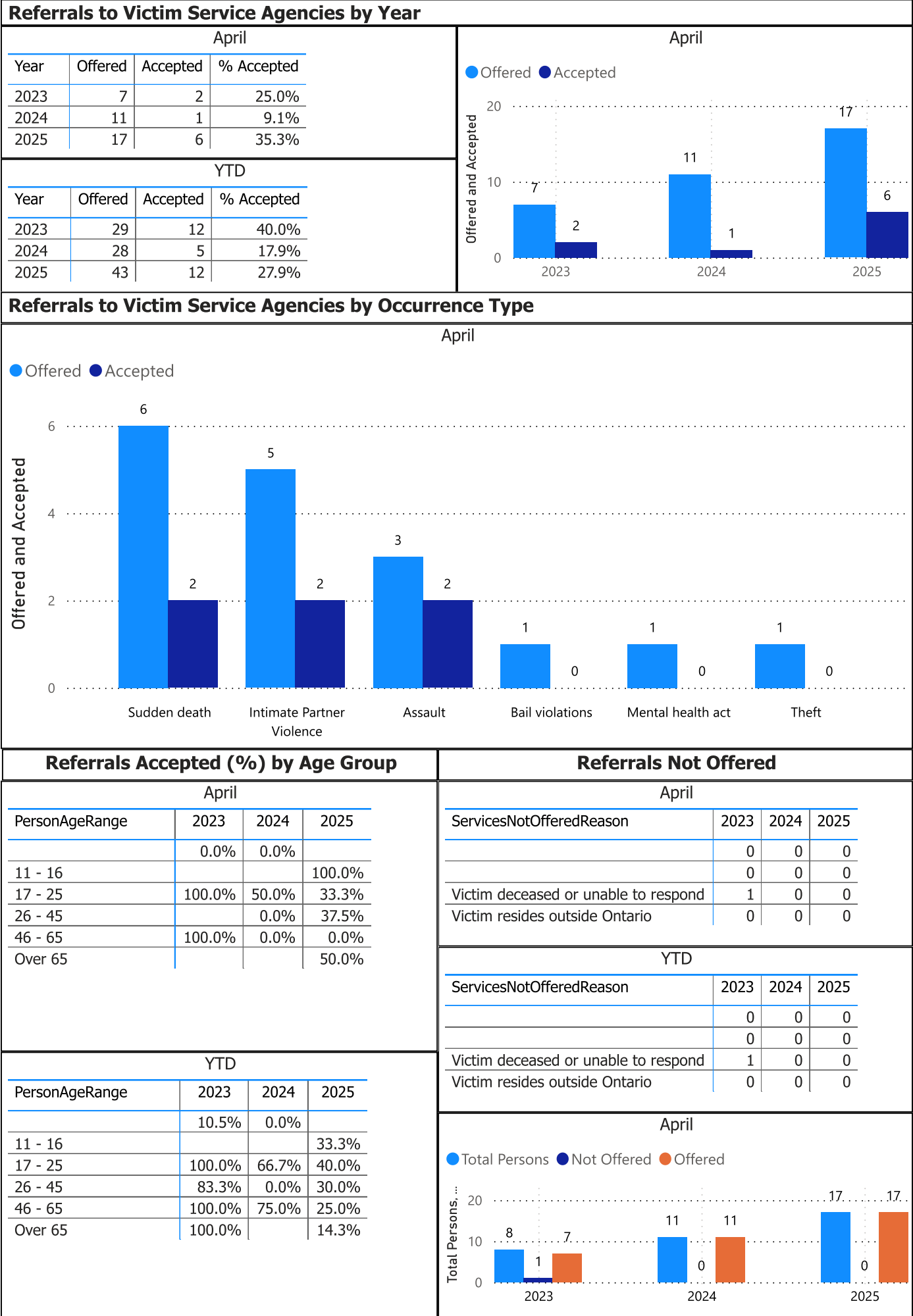
Location code(s): 2M00 - THUNDER BAY, 2M71 - LAC DES MILLE LACS FN, 2M72 - [GULL BAY] KIASHKE ZAAGING ANISHINAABEK FN

Area(s): 2029 - Conmee, 2032 - Gillies, 2037 - Neebing, 2039 - O'Connor, 2044 - Municipality of Shuniah, 2513 - [Gull Bay] Kiashke Zaaging Anishinaabek FN, 2660 - Lac Des Mille Lacs FN

Data source date:  
(Blank)

Report Generated on:  
09-May-2025 10:55:01 AM

OPP Detachment Board Report  
Records Management System  
April 2025



OPP Detachment Board Report  
Report Information Page

<div><b>Report Data Source Information:</b></div> <div><b>Data Sources Utilized</b><ul style="list-style-type: none"><li>• Niche RMS – CTSB Data Feed</li><li>• Collision Reporting System (eCRS)</li><li>• POIB File Manager</li><li>• Daily Activity Reporting System</li></ul></div>	
<div><b>Niche RMS</b></div> <div>RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.</div> <div>The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed<ul style="list-style-type: none"><li>• Complaints (Public Complaints Section Only)</li><li>• Charges</li><li>• Warnings</li><li>• Violent Crime</li><li>• Property Crime</li><li>• Drug Crime</li><li>• Clearance Rate</li><li>• Unfounded</li><li>• Other Crime</li><li>• Youth Charges</li><li>• MHA – Mental Health Act</li><li>• Overdose</li><li>• Victim Services</li></ul></div>	<div><b>Collision Reporting System (eCRS)</b></div> <div>Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.</div> <div>The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)<ul style="list-style-type: none"><li>• Collisions</li><li>• Fatalities</li></ul></div> <div><b>DAR (Daily Activity Reporting)</b></div> <div>Patrol hours are collected from the OPP DAR application.</div> <div>The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)<ul style="list-style-type: none"><li>• Complaints (Patrol Hours Section Only)</li></ul></div>



## LAKEHEAD OPP DETACHMENT BOARD Administrative Report

**Date:** May 9, 2025 (For Meeting on May 15, 2025)

**To:** Members of Lakehead OPP Detachment Board

**Subject:** Annual Report from the Board

**Submitted by:** Erika Kromm, Board Secretary

### **RECOMMENDATION:**

The Board Secretary seeks direction from the Board regarding the annual report.

### **BACKGROUND/DISCUSSION:**

At the last meeting, the Board briefly discussed the annual report that is due to be presented to member municipalities and band councils by June 30<sup>th</sup>. The consensus at that time was that this year's report would be brief and simply state that there was not sufficient board activity to generate a report on the previous year.

The Board Secretary believes it is possible, with the assistance of the detachment, that a more detailed report could be produced.

Under the Community Safety and Policing Act, section 68(1)(f) the OPP Detachment Board shall on or before June 30 in each year, provide an annual report to the municipalities and band councils regarding the policing provided by the detachment in their municipalities or First Nation reserves.

Section 68(2) states that the detachment commander shall provide the O.P.P. detachment board with reports regarding policing provided by the detachment at the board's request.

The wording used to describe the reports in both sections of the Act are the same, so it could be interpreted that a big part of the annual report would be similar to the regular report provided monthly to the board by the detachment. However, after consulting with the Sioux Lookout OPP Detachment Board, it appears that there should still be a component of the report that comes directly from the board. After consulting with the advisor from the Inspectorate of Policing and OAPSB, Sioux Lookout will include a report that outlines the activities of the board over the past year. The correspondence attached to this report includes a sample report. If the Board wishes, the secretary can prepare a similar report for review at the next meeting.

Also within the attached correspondence, there is an email which outlines the internal timelines for the OPP detachment portion of the annual report. It indicates that their portion will not be ready until about June 30<sup>th</sup>. This means that the boards will not be able to present their annual reports to councils until after the June 30<sup>th</sup> deadline.

**ATTACHMENTS:** Correspondence from Sioux Lookout

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**From:** Mary MacKenzie <mmackenzie@siouxlookout.ca>  
**Sent:** May 9, 2025 2:27 PM  
**To:** Erika Kromm  
**Subject:** FW: OPP Detachment Board - Annual Report  
**Attachments:** Annual Report-SLODB, Board Activities Portion-2025.docx; FW: Update for Detachment Commanders - Detachment Board Annual Report

Hi, Erika!

Tiffany Thompson has forwarded your email below to me for a response. Hopefully, I can be of some assistance.

Just to give you a little background, I'm a retired Clerk from the Municipality of Sioux Lookout. I have been working under contract for the Municipality (and still am) and just happened to be around in October of 2023 when the CSPA/Detachment Board legislation implementation started ramping up. I've been working on several projects for the Municipality and was able to devote a lot of time to the Detachment Board arrangements, among other completed and ongoing projects. And I'm still here helping with the DB transition and other projects.

We, too, had questions about how the Annual Report was supposed to come together. I sought advice from our Police Advisor from the Inspectorate of Policing (Tom Gervais) and the Staff at the Ontario Association of Police Service Boards (OAPSB). (OAPSB has been great during the implementation of the CSPA and establishment of our "administrative apparatus" for the Sioux Lookout OPP Detachment Board. Their (small) staff is very knowledgeable and helpful and they have a TON of resources available on their website. I would highly recommend your Board become a member.)

Following is what we were advised by Mr. Gervais and OAPSB with regard to the Annual Report. I apologize that my email might get a little long!

Here's what OAPSB advised us: *"You will be happy to know that for OPP Detachment Boards, the bulk of the report will come from the standardized format used by the OPP through the Detachment Commander. That said, DB's will want to include a separate update on the board itself; for this next year, it might be as simple as outlining the formation of the board and actions toward compliance to the CSPA. In coming years, the report may include board development initiatives and any other actions like public consultations or community project initiatives that the board itself is involved in."*

*"I would also recommend that you meet with each municipality that is expecting the annual report and inquire about format and expectations for delivery. Would they prefer the Detachment Commander and Chair of the Board present, should it be a powerpoint presentation? Would each respective council prefer something more formal, etc."*

Further to OAPSB's suggestion, I drafted a report (draft attached for your information) that outlines what the Board has been doing since inception, essentially a summary of the creation and development of our "administrative apparatus". Once we receive the Detachment Commander's/OPP portion of the report (more on that later), we'll combine the two reports as a "draft" and the Board will review/discuss it at our August 28 meeting. We have a meeting scheduled for May 22 at which the Board will review "my" portion of the report, and will discuss how the Report will be provided to the two Councils represented on the Board (Sioux Lookout and Pickle Lake), but right now staff is thinking that we'll just send the report to the Municipalities and they can process it as they see fit. For Sioux Lookout, it would likely be placed on the Council Agenda, along with reports from other local board and committees, as information. Despite OAPSB's suggestion, we'll likely not consult with the Municipalities ahead of time, but we're not 100% sure yet what the process will be.

Here's what Mr. Gervais said about the Report: *"There is no template or example of an OPP detachment board annual report. Everyone is charting new territory. The Act requires the Board "on or before June 30 in each year, provide an annual report to the municipalities and band councils regarding the policing provided by the detachment in their municipalities or First Nation reserves.*

*"The reporting covers policing provided separately in Sioux Lookout, Pickle Lake and the First Nations policed by the Sioux Lookout Detachment. I recommend you consult with your Detachment Commander about compiling stats on key indicators. Calls for service – crime and clearance rates - other policing matters of interest – traffic enforcement - for each entity and the detachment as a whole."*

*"The format and style is up to your Board."*

Although there are four First Nations communities policed by the Sioux Lookout OPP Detachment (in addition to Sioux Lookout and Pickle Lake), they have opted out of participation on the Board; therefore, the Board will not be providing an Annual Report to them.

In addition to the above, I believe that all Detachment Commanders in the Province should have received an email dated April 25, 2025, from the OPP's Strategic Management Unit (Jennifer Catterall, I believe) outlining their timeframes, what the Detachment Commanders will have to do and what they can do now to start working on the OPP portion of the Annual Report. (It's a lot!) I've attached a copy of the letter for your information. It's mostly good news. Unfortunately, the OPP portion of the report won't be available to be sent to Detachment Boards until June 30 at the earliest. This is why we won't be able to review it until our August meeting (unless we decide to hold a Special Meeting, but we have no plans at this time to do that). We expect that we'll be able to send the Annual Report to our two Municipalities sometime in September. I'm thinking the OPP/Inspectorate of Policing shouldn't really say anything about us missing the June 30 deadline when we won't have the OPP portion of the report until that date!

I apologize for the length of this email, but I hope it's been helpful. If you want to talk about the Annual Report, or anything else, please feel free to give me a call. I'm not an expert, but I can at least tell you what we've done. 😊

Take care, Erika, and have a great weekend!

Mary L. MacKenzie, CMO(R)



**SIoux LOOKOUT**  
Hub of the North

**Mary L. MacKenzie, CMO(R)**  
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**Corporate Services Department**  
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## SIOUX LOOKOUT OPP DETACHMENT BOARD ANNUAL REPORT DETACHMENT BOARD ACTIVITIES

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### INTRODUCTION

The new Ontario *Community Safety and Policing Act* (CSPA), passed in 2019, came into force on April 1, 2024. Among many other changes, the new legislation has significantly changed how policing is provided in Ontario and has “converted” several existing Police Services Boards (PSBs) to regional “OPP Detachment Boards”.

Municipalities with their own police forces retain the slightly amended “Police Service Boards” under the Act.

Policing in the Township of Pickle Lake and the Municipality of Sioux Lookout (in addition to four first Nations communities) is provided by the Sioux Lookout OPP Detachment. Both Municipalities had PSBs under Section 10 of the former *Police Services Act*, which was repealed by the CSPA. The new Act and O.Reg. 135/24 have prescribed that the Township of Pickle Lake and the Municipality of Sioux Lookout must work together to form the new “Sioux Lookout OPP Detachment Board” to implement the requirements of the legislation.

(NOTE: The four First Nations communities policed by the Sioux Lookout OPP Detachment have opted out of participating on or contributing to the operating costs of the new Board. This has been sanctioned by the Ministry of the Solicitor General.)

Section 68 of the CSPA sets out the Roles and Responsibilities of the Board. One of those responsibilities is to provide an Annual Report to the Municipalities regarding the policing provided by the Detachment in their Municipalities on or before June 30 in each year. Since the legislation came into force on April 1, 2024 and most, if not all, new Detachment Boards were in the very early stages of establishment, onboarding, and implementation, there would have been little to report on by June 30, 2024. Therefore, the following report covers activities from late October 2023 to May 2025.

Also attached is the final Financial Report for the Board’s first year (approximately) of operation.

In late April 2025, the OPP’s Strategy Management Unit advised of the timeline for activities and creation of the OPP’s portion of the Annual Report. The earliest the report will be available to Detachment Boards is June 30. The Board would then still need to review the report, combine it with the Board’s portion of the report, and present it to the Municipalities. The soonest the Board will meet in order to review the report is August 2025; therefore, there will be a delay in presenting the Annual Report to the Municipalities. This should be done sometime in September 2025.

**SIOUX LOOKOUT OPP DETACHMENT BOARD  
ANNUAL REPORT  
DETACHMENT BOARD ACTIVITIES**

<b>FUNCTIONAL AREA</b>	<b>ACTIVITIES</b> <b>Since approximately October 2023 to May 2025</b>
	<ul style="list-style-type: none"> <li>❖ CSPA = <i>Community Safety and Policing Act</i></li> <li>❖ DB = Detachment Board</li> <li>❖ DC = Detachment Commander</li> <li>❖ MFIPPA = <i>Municipal Freedom of Information and Protection of Privacy Act</i></li> <li>❖ MOSL = Municipality of Sioux Lookout</li> <li>❖ OAPSB = Ontario Association of Police Service Boards</li> <li>❖ OPC = Ontario Police College</li> <li>❖ TPL = Township of Pickle Lake</li> <li>❖ RAP/RAPs = Rules and Procedures</li> <li>❖ SLODB = Sioux Lookout OPP Detachment Board</li> </ul>
<b>Board Framework</b>	<ul style="list-style-type: none"> <li>◆ O. Reg. 135/24 of the CSPA established the composition of a new Detachment Board for the Sioux Lookout OPP Detachment Area consisting of: two Council-appointed Council Representatives and two Council-appointed Community Representatives from each of the Municipality of Sioux Lookout and the Township of Pickle Lake, and one Provincial Appointee. The four First Nations communities served by the Sioux Lookout OPP Detachment have opted out of participation on and financial contribution towards the operating costs of the Board, which they have the authority to do under the CSPA.</li> <li>◆ The municipalities of Sioux Lookout and Pickle Lake entered into a “Partnership Agreement” setting out several operational details and how the municipalities will work with each other to implement the CSPA as it relates to the DB.</li> <li>◆ Agreement between TPL and MOSL for MOSL to “take the lead” on establishing the “administrative apparatus” for the Board due to availability of contracted staff.</li> <li>◆ Agreement between TPL and MOSL that the Sioux Lookout Municipal Office would be the “headquarters” for the DB.</li> <li>◆ Agreement between TPL and MOSL for MOSL Staff to fulfill DB functions as follows: <ul style="list-style-type: none"> <li>○ CAO/Municipal Clerk = Board Administrator</li> <li>○ Treasurer = Board Treasurer</li> <li>○ Executive Assistant to Mayor and CAO/Municipal Clerk = Board Recording Secretary</li> <li>○ Special Projects Consultant = Special Advisor to the Board</li> </ul> </li> </ul>

	<p>The Town Manager/Clerk of TPL is the Deputy Administrator for the Board</p> <ul style="list-style-type: none"> <li>◆ See attached Table of Contents for related RAPs.</li> </ul>
<b>The Board; Meetings; “Rules and Procedures”</b>	<ul style="list-style-type: none"> <li>◆ Ensured appointments complied with eligibility criteria in CSPA.</li> <li>◆ Attempted to ensure diverse representation from member communities, including marginalized groups.</li> <li>◆ Considered a skills matrix that helps identify areas of expertise of Board Members and gaps when recruiting initial, and future, Members.</li> <li>◆ Appointed Board Members were administered prescribed Oath/Affirmation of Office and prescribed Code of Conduct. Documents were signed and filed as official DB records.</li> <li>◆ Appointed Board Members completed required Criminal Record Checks, which were filed as official DB records.</li> <li>◆ Appointed Board Members successfully completed all mandatory training, provided by OPC. Documentation filed as official DB records.</li> <li>◆ Approved a comprehensive set of “Rules and Procedures” per Section 46 of the CSPA governing how the Board would operate. The Table of Contents for that document is appended.</li> </ul> <p>Once the official standardized DB logo is received from the OPP Strategic Management Unit, the Rules and Procedures/Local Policies document will be finalized, posted on the DB webpage, and distributed to Board Members.</p> <ul style="list-style-type: none"> <li>◆ Due to distance between MOSL and TPL, Board determined that meetings would be held virtually and livestreamed. In February 2025, Board approved holding hybrid meetings which will still be livestreamed.</li> <li>◆ Elected/acclaimed Chair for 2024 and 2025, as required by legislation.</li> <li>◆ Held four meetings in 2024; will have held two meetings in 2025 as of May 22, 2025. Subsequent meetings scheduled for August and November 2025.</li> <li>◆ Two Members attended OAPSB Zone 1 meeting in Thunder Bay in December 2024.</li> <li>◆ All Members (4) and one Staff member participated in OAPSB Zone 1 virtual meeting in January 2025.</li> <li>◆ One Member approved to attend OAPSB Conference and Annual General Meeting, June 3 – 5, 2025, London, Ontario</li> <li>◆</li> </ul>

<b>Administration and Information Technology</b>	<ul style="list-style-type: none"> <li>◆ MOSL became member of OAPSB in 2024 for access to training, education, information and advice.</li> <li>◆ Staff assigned DB functions completed training provided by OAPSB and OPC. (OPC training is same as mandatory training for Board Members, but not mandatory for Staff.)</li> <li>◆ Board became member of OAPSB for 2025 for access to training, education, information and advice.</li> <li>◆ Developed Records Management, Retention and Destruction RAP and filing system for DB records. Includes processing of requests for information. (Since DB is not a “local board”, MFIPA doesn’t apply.)</li> <li>◆ See attached Table of Contents for related RAPs.</li> </ul>
<b>Communications</b>	<ul style="list-style-type: none"> <li>◆ Created webpage within MOSL’s website, accessible through MOSL’s website, but also with separate and independent URLs: “siouxlookoutpoliceboard.ca” and “picklelakepoliceboard.ca”. Content meets CSPA requirements with the exception of including a link to the Inspectorate of Policing “complaints” page (to follow).</li> <li>◆ Meeting Agendas and Minutes posted on DB webpage as required.</li> <li>◆ Board approved “Local Policy” (per Section 69 of the CSPA) requiring the DC to report “serious occurrences” to the CAO (MOSL) or Town Manager/Clerk (TPL).</li> <li>◆ See attached Table of Contents for related RAPs.</li> </ul>
<b>Finance</b>	<ul style="list-style-type: none"> <li>◆ Partnership Agreement sets out apportionment of DB costs between TPL and MOSL (namely, a 50-50 split of costs).</li> <li>◆ Board reviewed and approved annual remuneration of \$2,000 for Provincial Appointee (required) and Community Representatives (optional, but approved by Board). Council Members on the Board do not receive additional compensation. (Travel expenses allowed for all Board members in accordance with applicable RAP.)</li> <li>◆ 2024 budget reviewed and approved, in principle, by Board, and recommended and submitted to both Councils for approval.</li> <li>◆ 2025 budget reviewed and approved, in principle, by Board, and recommended and submitted to both municipalities for approval.</li> <li>◆ Received and analyzed quotes and purchased insurance for the Board by September 2024. Costs have been prorated (25% in 2024 and 75% in 2025).</li> <li>◆ See attached Table of Contents for related RAPs.</li> </ul>
<b>Miscellaneous</b>	<ul style="list-style-type: none"> <li>◆ See attached Table of Contents for related RAPs.</li> </ul>

## **Future Activities**

<b>The Board</b>	<ul style="list-style-type: none"> <li>◆ By the time this Annual Report is presented to the MOSL and TPL, there will be a new DC for the Sioux Lookout OPP Detachment. The Board will develop a strong and collaborative working relationship with the DC.</li> <li>◆ Receive official, standardized Board logo from OPP; finalize, post and distribute RAP and Local Policy.</li> <li>◆ Recruit for Provincial Appointee and/or continue to lobby Solicitor General/Public Appointments Secretariat for appointment.</li> </ul>
<b>Rules and Procedures</b>	<ul style="list-style-type: none"> <li>◆ “Phase 2” development of RAPs, as follows:               <ul style="list-style-type: none"> <li>○ for “operationalizing” the Roles and Responsibilities of the Board (per Section 68(1)) of the CSPA. For example:                   <ul style="list-style-type: none"> <li>➢ Procedure for establishing the Board’s, mission statement, vision statement, goals and strategic objectives (if required).</li> <li>➢ Procedure for the participation in the recruitment of a Detachment Commander.</li> <li>➢ Procedure, expectations, etc., and guiding documents/form for Detachment Commander Performance Appraisal.</li> <li>➢ Procedure for Board evaluation and Board Member Self-Assessment.</li> </ul> </li> <li>○ Involvement in development of “Local Action Plan”, per Section 70 of the CSPA</li> <li>○ Involvement (if any) in development and implementation of the Municipalities’ Community Safety &amp; Well-Being Plans</li> <li>○ Rules of Debate</li> <li>○ Reserves (if any)</li> <li>○ Social Media (should the Board determine it wishes to utilize Social Media)</li> <li>○ Asset Management (if any)</li> <li>○ Procedure to be followed if a Member breaches the Code of Conduct or confidentiality, etc.</li> <li>○ Ongoing Board Development/Training</li> </ul> </li> </ul>
<b>Administration and Finance</b>	<ul style="list-style-type: none"> <li>◆ Consider if separate DB Staff is required for future due to time required for DB activities, especially if the Board initiates or gets involved in community activities, e.g. Local Action Plan, Strategic Plan development, grant applications for OPP programs, etc.</li> </ul>
<b>Communications</b>	<ul style="list-style-type: none"> <li>◆ Add information about and link to the Inspectorate of Policing “complaints” page.</li> </ul>



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**From:** Mary MacKenzie <mmackenzie@siouxlookout.ca>  
**Sent:** May 9, 2025 2:16 PM  
**To:** Mary MacKenzie  
**Subject:** FW: Update for Detachment Commanders - Detachment Board Annual Report

**From:** OPP Strategy Management (OPP) <[OPP.Strategy.Management@opp.ca](mailto:OPP.Strategy.Management@opp.ca)>  
**Sent:** 25-Apr-25 6:54 AM  
**Cc:** Catterall, Jennifer (OPP) <[Jennifer.Catterall@opp.ca](mailto:Jennifer.Catterall@opp.ca)>; Dickie, Laura (OPP) <[Laura.Dickie@opp.ca](mailto:Laura.Dickie@opp.ca)>; Hartman, Lara (OPP) <[Lara.Hartman@opp.ca](mailto:Lara.Hartman@opp.ca)>; Tout, Sean (OPP) <[Sean.Tout@opp.ca](mailto:Sean.Tout@opp.ca)>; Whitesell, Jordan (OPP) <[Jordan.Whitesell@opp.ca](mailto:Jordan.Whitesell@opp.ca)>  
**Subject:** Update for Detachment Commanders - Detachment Board Annual Report

Good morning Detachment Commanders,

Thank you for your patience as Strategy Management Unit has consulted with various groups and engaged several program areas to develop the template for the 2024 OPP Detachment Board Annual Report. We are happy to share the following information and next steps.

The 2024 OPP Detachment Board Annual Report will begin to bridge the gap between *Police Services Act* (PSA) and *Community Safety and Policing Act* (CSPA) reporting requirements and assist in laying the foundation for 2026-2029 Detachment Action Planning. As OPP Detachment Boards continue to be implemented, the 2024 OPP Detachment Board Annual Report will provide information at the detachment level, ensuring consistent reporting across the province. While the formal report will contain information at the detachment level, Detachment Commanders can use supplemental data to support follow up questions from OPP Detachment Boards about their specific areas/municipalities.

For the 2024 Detachment Board Annual Report, **Detachment Commanders will receive a template that includes the following pre-populated items:**

- Report covers created by a graphic designer.
- Detachment area map.
- 2023-2025 Strategic Plan graphic.
- Table of Contents.
- Detachment Commander picture.
- DRAFT Message from the Detachment Commander, with prompts for additional input.
- Summary of 2023-2025 Action Plan commitments.
- 2024 Crime Progress Results table with action plan commitments column pre-filled.
- 2024 Roadways, Waterways and Trails Progress Results table with action plan commitments column pre-filled.
- 2024 Community Well-Being Progress Results table with action plan commitments column pre-filled.
- An additional page/opportunity to speak further to community considerations and engagement, with prompts to support writing.
- Data tables including Calls for Service data, Crime and Clearance data, Traffic and Road Safety data, and Uniform Policing Hours (Service Delivery Model) data.

**Detachment Commanders will be expected to:**

1. Download the 2024 Detachment Board Annual Report template (Microsoft Word document) for their detachment via a link sent by email.
2. Review the following for accuracy:
  - a. Report front and back covers.
  - b. Detachment area map.
  - c. Detachment Commander picture.
  - d. Summary of action plan commitments.
3. Edit the Message from the Detachment Commander.
4. Complete the progress updates column for:
  - a. 2024 Crime Progress Results table.
  - b. 2024 Roadways, Waterways and Trails Progress Results table.
  - c. 2024 Community Well-being Progress Results table.
5. Respond to applicable prompts related to community considerations and engagement.
6. Review all data tables and flag any issues/concerns.
7. Upload completed 2024 Detachment Board Annual Report at the link provided for routing.

**Anticipated timelines:**

- A link to download the 2024 Detachment Board Annual Report will be sent **May 7, 2025**.
- Detachment Commanders will have **three (3) weeks** to complete the report.
- Reports must be submitted for routing by **May 28, 2025**.
- Routing will be complete by **June 11, 2025**.
- Review and any necessary follow up will take place as needed until **June 27, 2025**.
- Finalized reports will be provided to OPP Detachment Commanders to share with OPP Detachment Boards by **June 30, 2025**.
- Translation for French designated detachments will take place **after June 30, 2025**.

**Detachment Commanders can prepare for the 2024 OPP Detachment Board Annual Report process by:**

- Reviewing their detachment's 2023-2025 Detachment Action Plan commitments.
- Reviewing their detachment's 2022 Detachment Progress Report.
- Reviewing reports provided to their Detachment Board(s) throughout 2024.
- Considering examples/initiatives/success stories related to:
  - Local crime prevention.
  - Community patrol.
  - Victim support.
  - Community satisfaction/feedback.
  - Youth interactions and engagement.
  - Interactions with members of racialized groups, members of First Nations, Inuit, and/or Metis communities, and persons who appear to have a mental illness or a neurodevelopmental disability.

Strategy Management Unit is anticipating that all OPP Detachment Boards will be in place by the end of 2025 and is planning to facilitate the creation of individual reports for each OPP Detachment Board next year that contain municipality level information.

If you have any questions or require any clarification, please reach out.

Thank you,  
Strategy Management Unit

**Solicitor General**

Office of the Solicitor General

25 Grosvenor Street, 18<sup>th</sup> Floor

Toronto ON M7A 1Y6

Tel: 416 326-5000

Toll Free: 1 866 517-0571

Minister.SOLGEN@ontario.ca

**Solliciteur général**

Bureau du solliciteur général

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Toronto ON M7A 1Y6

Tél. : 416 326-5000

Sans frais : 1 866 517-0571

Minister.SOLGEN@ontario.ca



132-2025-1521  
By email

April 25, 2025

Caleb Garrow-Ledoux  
1004 Foxborough Place  
Thunder Bay ON P7J 0A1  
[calebgarrowledoux@gmail.com](mailto:calebgarrowledoux@gmail.com)

**APPOINTMENT TO O.P.P. Detachment Board**

Pursuant to section 67 of the *Community Safety and Policing Act, 2019* and Ontario Regulation 135/24 made under that Act,

**Caleb Garrow-Ledoux**

is hereby appointed as a member of the Thunder Bay O.P.P. Detachment Board to serve at the pleasure of the Solicitor General for a period not to exceed two (2) years effective from the date this appointment is made.

Please note that as a member of the board you are required to successfully complete training on the role of an O.P.P. Detachment Board and the responsibilities of members of a board or committee prior to exercising your powers or performing your duties. Additionally, within six months of the date this appointment is effective, you must successfully complete training with respect to human rights and systemic racism and training that promotes the recognition of and respect for the diverse, multiracial and multicultural character of Ontario society, and the rights and cultures of First Nation Inuit and Métis Peoples.

You will receive an email from [opc.registrar@ontario.ca](mailto:opc.registrar@ontario.ca) with information on how to access this training.

Thank you for supporting community safety and policing in Ontario.

A handwritten signature in blue ink, appearing to read 'Michael Kerzner', is written over a horizontal line.

Michael Kerzner  
Solicitor General

Date made: April 25, 2025

.../2

Caleb Garrow-Ledoux  
Page 2

c: Erika Kromm, Clerk  
Thunder Bay OPP DB

Tom Gervais, Police Services Advisor  
Inspectorate of Policing

Gita Ramburuth, Appointments Officer  
Public Safety Division

Registrar  
Ontario Police College

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**From:** Holly Doty <oapsb@oapsb.ca>  
**Sent:** April 30, 2025 4:03 PM  
**To:** Erika Kromm  
**Subject:** Breakout Sessions & Additional Hotels for OAPSB Spring Conference!



## Spotlight on Breakout Sessions & Additional Hotel Options for the OAPSB Spring Conference

Register today!  
OAPSB Spring Conference and AGM  
June 3-5, 2025

[Register Now!](#)

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### Breakout Sessions Spotlight

**Critical Thinking in Police Governance:**  
Sharpen Your Decision-Making Skills!

In the ever-evolving landscape of police governance, the ability to think critically is not just a skill – it's a necessity.

Join this dynamic session to:

- Develop and enhance critical thinking skills for tackling real-world challenges in police governance.
- Explore strategies to foster critical thinking within your board and with community stakeholders.
- Engage in self-reflection and metacognition activities to deepen your problem-solving abilities.
- Participate in group discussions, desktop scenarios, and case studies rooted in realistic, relevant governance challenges.
- Elevate your approach to decision-making and leadership within police governance.

### **Workshop on Public Speaking and Engaging Media:**

Speak with Confidence and Purpose!

As a board member in police governance, your voice is a powerful tool for connecting with communities and influencing key conversations. Public speaking doesn't have to be daunting – this workshop is here to equip you with the skills and strategies you need to shine.

During this session, you will:

- Learn from communication experts on delivering impactful presentations.
- Practice verbal and nonverbal communication best practices in small group activities.
- Build confidence and overcome public speaking anxiety with expert guidance.
- Develop and refine media relations strategies to effectively represent your board.
- Gain practical tools to confidently engage public audiences and navigate media interactions with ease.

Watch for weekly spotlight on the session and speaker updates.

Click the button below to find out more about the OAPSB Spring Conference and AGM breakout sessions!

[Learn More Here!](#)

Are you still planning to register for the OAPSB Spring Conference? Or have you purchased your conference pass and not booked a hotel room yet?

We are happy to share some additional hotel options with you!

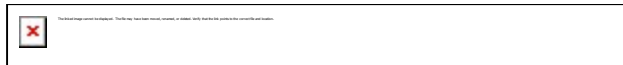
## Holiday Inn



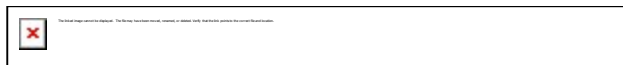
Address: 855  
Wellington Road,  
London, ON N6E 3N5  
Phone: (519) 668-7900  
Distance from the  
event: 2 minute drive

## Double Tree Hilton

Address: 300 King  
Street, London, ON,  
N6B 1S2  
Phone: (519) 439-1661  
Distance from the  
event: 7 minute drive,  
located downtown



## Delta Hotel London Armouries



Address: 325 Dundas  
Street, London, ON,  
N6B 1T9  
Phone: (519) 679-6111  
Distance from the  
event: 7 minute drive,  
located downtown

Register Now!

This email was sent on behalf of Ontario Association of Police Services Boards located at PO Box 43058, London RPO Highland, ON N6J 0A7. [To unsubscribe click here.](#) If you have questions or comments concerning this email contact Ontario Association of Police Services Boards at [oapsb@oapsb.ca](mailto:oapsb@oapsb.ca).



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**From:** Holly Doty <oapsb@oapsb.ca>  
**Sent:** May 7, 2025 4:31 PM  
**To:** Erika Kromm  
**Subject:** Pre-Conference Board Training & Breakout Sessions Spotlight for the OAPSB Spring Conference!



## Pre-Conference Board Training & Breakout Sessions Spotlight for the OAPSB Spring Conference

Register today!  
OAPSB Spring Conference and AGM  
June 3-5, 2025

[Register for the Spring Conference Now!](#)

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### Pre-Conference Board Training

Are you an OPP Detachment Board?

Kick off your conference experience with this essential **Pre-Conference Training Session** – tailored just for you!

This exclusive training session offers insights, shared perspectives, and a strong foundation before the main event begins.

You've still got time to register to be part of this valuable session - but spots are limited. Don't miss out!

**Click below to secure your registration today.**

[Register for the Pre-Conference Board Training Now!](#)

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## Breakout Sessions Spotlight

### **Assessment and Evaluation Tools**

Master the Art of Measuring Success!

Effective police governance depends on robust assessment and evaluation practices. This session is your gateway to understanding how to measure performance, give actionable feedback, and ensure your board operates with clarity and purpose.

In this session, participants will:

- Learn how to assess police leaders, boards, community programs, and policing budgets.
- Understand the importance of measurable, consistent, and standardized evaluation criteria
- Explore tools and techniques for creating effective assessments tailored to the board's and police organization's needs.
- Build confidence in providing feedback to gauge leader competencies and drive improvement.

Empower your board with tools and strategies to enhance governance and accountability.

### **Introduction to Police Culture:**

Step Inside the World of Policing!

Policing has its own unique culture – shaped by history, traditions, and lived experiences. If you're part of a board overseeing or governing a police organization, understanding this culture is crucial.

Join us for this insightful session where you'll explore:

- The foundation of police culture, past and present.
- Real-life case studies and research.
- Emotional intelligence strategies to critically evaluate and engage with the culture.
- The vital role of governance in fostering a psychologically safe work environment for both sworn officers and civilian members.

Don't miss this opportunity to build deeper awareness and drive meaningful change within your board.

**Watch for weekly spotlight on the session and speaker updates!**

Click the button below to find out more about the OAPSB Spring Conference and AGM breakout sessions!

Learn More Here!

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Register Now!

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**From:** Kelsie Van Belleghem <kvanbelleghem@kenora.ca>  
**Sent:** May 7, 2025 9:45 PM  
**Subject:** Zone Nomination

Hello Everyone,

Rick Dumas is looking to continue as the OPP Detachment North Member of the OAPSB Executive.

For this seat to be filled we will need to elect him.

We will need a mover and a seconder to nominate Rick Dumas as the OPP Detachment North Member, or another member must be put forward with a mover and a seconder.

Please Reply All with your response.

Best,

***Kelsie Van Belleghem***  
Councillor, City of Kenora  
1 Main Street South,  
Kenora, ON P9N 3X2  
Phone: 807-464-4806  
[kvanbelleghem@kenora.ca](mailto:kvanbelleghem@kenora.ca)  
[www.kenora.ca](http://www.kenora.ca)



The City of Kenora acknowledges that we are on the traditional territory of the Anishinaabe and Metis of Treaty #3. To support stewardship of the land, the City recognizes the importance of a strong relationship with our Treaty #3 partners.

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**From:** Kelsie Van Belleghem <kvanbelleghem@kenora.ca>  
**Sent:** May 8, 2025 9:23 PM  
**Subject:** OPP Detachment North Member

Hello All,

See Below:

Moved - Paul Malashewski

Second - Denise Baxter

That Rick Dumas be nominated to the OAPSB as an OPP North member of board.

Is anyone opposed to this motion?

Best,

***Kelsie Van Belleghem***  
Councillor, City of Kenora  
1 Main Street South,  
Kenora, ON P9N 3X2  
Phone: 807-464-4806  
[kvanbelleghem@kenora.ca](mailto:kvanbelleghem@kenora.ca)  
[www.kenora.ca](http://www.kenora.ca)



The City of Kenora acknowledges that we are on the traditional territory of the Anishinaabe and Metis of Treaty #3. To support stewardship of the land, the City recognizes the importance of a strong relationship with our Treaty #3 partners.